

Bongiwe Lynette Dube, BProc, LLB

Bongiwe is a seasoned commercial, contractual, corporate governance, finance and technology lawyer and negotiator. Her experience is rooted in a deep understanding of the consulting, financial and technology services sectors. Bongiwe has strong communication and interpersonal skills. She has extensive experience in negotiating, drafting, and reviewing complex agreements.

Career history

Internal Legal Counsel	: TMF Corporate Services (South Africa) Pty Ltd	2019-Present
Principal Legal Counsel	: Absa Group Limited	2015-2019
Legal Advisor	: T-Systems South Africa	2012-2015
Contract Manager	: Accenture	2010-2011
Contract Manager	: FNB	2006-2010



Education

1998	LLB (Honours) <i>University of KwaZulu-Natal</i>
1997	BProc <i>University of KwaZulu-Natal</i>
2006	Attorney Admission <i>KZN Legal Practice Council</i>



Experience overview

As a senior legal counsel and/or contract negotiator & manager, Bongiwe supported the procurement, sales and delivery teams to companies such as Absa, FNB, Primedia and Accenture. Bongiwe interacted with a number of regulatory and industry bodies such as SARB, ICASA, BASA and OMHSA.

Bongiwe has also worked as a legal advisor for companies such as T-Systems South Africa, RMB Private Bank and Absa. At Absa she was a Lead Commentor on SARB cloud matters and was part of the Cloud Sub-Committee and Independent Communications Authority of South Africa (ICASA) on licensing compliance issues. At T-Systems South Africa and Absa she dealt with ICASA licensing compliance issues. She also provided input to the Competition Commissions on the Neotel merger.

Bongiwe gained international experience while working in London at Ealing Women's Aid where she was responsible for the management committee (directors) where she was tasked with recruiting and training the committee members on their fiduciary responsibilities; and addressing Companies House requirements in relation to the management committee.

Bongiwe has been involved in a number of leadership roles such as (1) Contract Management Women's Forum Lead at Accenture, which included South Africa, Portugal and Mauritius, (2) being a member of a number of Absa committees including regulatory and cash settlements.



Skills

- Risk Management
- Strategy Development
- Internal Controls
- Project Management
- Contract and Compliance Management
- Operations
- Legal & Regulatory Governance



Michael Justus Pitout, Bcom (Acc)

Michael is a registered Accountant and tax practitioner. He possesses extensive experience in the financial accounting and tax fields. With his financial accounting background Michael contributes immensely to Boards and Audit Committees. A strategic thinker with advanced abilities of applying commercial logic to complex issues.

Career history

Accounting & Tax Manager	: TMF South Africa	2018 – Present
Human Resource Payroll Manager	: TMF South Africa	2017-2018
Team Leader	: TMF South Africa	2017
Senior Accountant	: TMF South Africa	2016 – 2017
Audit Manager	: Griesel Nel Inc	2011-2016
Article Clerk	: Griesel Nel Inc	2007-2010

Education

Current	ACCA ACCA Global (Association of Chartered Certified Accountants)
2006	B Com University of Pretoria

Experience overview

In 2007, Michael joined Griesel Nel Inc. as an article clerk. His leaderships and resourceful skills led to him being promoted to audit manager, where he gained valuable Accounting, Tax, Company Secretarial and Payroll experience.

He joined TMF in 2016 as a Senior Accountant where he took over the Johannesburg portfolio of the Global Business Solutions (GBS) department for South Africa. In 2017 he was promoted to Team Leader where he took on various executive and non-executive director roles and played a key role in designing and implementing the framework against which all new clients are onboarded in the South African GBS department. He also served as interim Human Resource and Payroll manager for 7 months during this time.

He currently serves as Accounting and Tax Manager for TMF South Africa and represents TMF on various boards as independent director and audit committee chairperson. He is also extending on his international accounting knowledge by completing his ACCA qualification.

Skills

- Financial Management
- Change Management
- Risk Management
- Strategy Development
- Internal Controls
- Project Management
- Contract Management
- Operations Management
- Legal & Regulatory Governance
- People Management



Rozanne Kamalie, LLB

Rozanne possesses extensive experience in contract management and legal compliance. Her exposure to board meetings has garnered her experience in corporate governance and compliance management. A strategic thinker with advanced abilities of applying legal logic to complex issues. Rozanne has extensive experience in Capital Market Services specialising in corporate services and securitization transactions. She is currently completing her international company secretarial exams with CGISA.

Career history

CMS Manager – Structured Finance	: TMF South Africa	2022 – Present
Senior Transaction Manager	: TMF South Africa	2019 – 2022
Transaction Manager	: TMF South Africa	2017 – 2019
Legal Advisor	: Amdec Group	2016 – 2017
Compliance Assurance Officer	: Barclays Africa Group Limited	2014 – 2016
Associate Attorney	: Cecil Kamalie Attorneys	2011 – 2014
Candidate Attorney	: Cecil Kamalie Attorneys	2009 – 2014

Education

2014	University of Cape Town & Compliance Institute of South Africa <i>Compliance Management</i>
2011	Admitted as Attorney & Conveyancer <i>Western Cape High Court</i>
2009	University of Cape Town & L.E.A.D <i>Legal Practice Certificate</i>
2009	LLB <i>University of the Western Cape</i>

Experience overview

After completing her articles at Cecil Kamalie Attorneys, Rozanne continued to practice law and managed the civil litigation, deceased estates and conveyancing department until 2014. Rozanne joined Barclays Africa Group Limited (now ABSA Bank) as an KYC & AML Compliance Officer. Her primary duties were performing risk analysis on high-risk clients in accordance with international anti-money laundering and know your client standards.

During October 2016, Rozanne joined Amdec Group as a legal advisor providing legal advice and support for various real estate developments and real estate finance projects.

Skills

- Risk Management
- Strategy Development
- Internal Controls
- Project Management
- Contract Management
- Operations
- Legal & Regulatory Governance

Rozanne commenced her journey with TMF as a transaction manager within the Corporate Finance division in September 2017. She has worked extensively in Capital Market Services and has subsequently been promoted in July 2022 as the CMS-Structure Finance manager.



Lizelle Bosman

Finance Directors

BCompt Accounting (Hons), CA (SA)

After completing her articles in 2004, she began working with multinational companies, primarily operating in South Africa and across the broader African region. Her responsibilities largely focused on ensuring both in-country compliance and adherence to internal company regulatory and reporting requirements.

Over the past six years, she has worked within the financial services industry, where she played a key role in streamlining processes to meet a wide range of corporate compliance obligations.



Career History

Finance Director	Merchant West	2024 - Present
CSS Credit Solutions	Group Financial Controller	2019 – 2024
Torre Industries	Head of Finance	2015 – 2018
Weatherford	Operational Controller	2011 – 2014
Sanofi Aventis	Finance Manager	2007- 2010
Business Partners	Portfolio Manager	2004 – 2007
Moore's Rowland	Trainee accountant/Audit Manager	2001 – 2004



Education

2003	BCompt (Accounting) Honours
2000	BCom (Accounting) University of Pretoria



Skills

- Financial management
- Financial analysis
- ERP Implementation
- Compliance



Experience Overview

She began her career at Moore's Rowland as an article clerk and was promoted to audit manager before moving to Business Partners as a Portfolio Manager. At Business Partners she focused on evaluating investment opportunities and supporting the growth of SMEs. Her career expanded into multinational corporations operating across Africa, where she specialized in accounting and compliance within complex regulatory environments.

At Torre Industries, she led finance operations across multiple divisions, overseeing monthly reporting, audit preparation, and tax compliance. From 2019 she serves as Group Financial Controller at CSS Credit Solutions (Pty) Ltd where she was responsible for the overall finance function of the group of companies. Her role includes driving financial strategy, ensuring compliance, and managing enterprise-wide risk.

Lizelle currently works at Merchant West as Finance director focusing of the lending arm of the business.